

**COMMISSIONERS' MINUTES
KITTITAS COUNTY, WASHINGTON
WEBEX
REGULAR MEETING
HR STUDY SESSION**

TUESDAY

10:00 AM

11/10/2020

Board members present: Brett Wachsmith, Laura Osiadacz, Cory Wright

Others: Mike Hougardy, Christopher Horner, Lisa Young, Jeanne Killgore

CALL TO ORDER

The meeting was called to order at 10:03 AM.

REQUEST BOARD AUTHORIZATION FOR HR DIRECTOR YOUNG TO SIGN THE SERVICE CONTRACT WITH SMARTDOLLAR

HR Director Young requested authorization to sign the SmartDollar program service contract after the Board had approved offering the program at the 10/13/20 HR Study Session. Commissioner Wachsmith expressed no issue with granting Director Young signing authority. Commissioner Osiadacz also expressed support, but requested that in the future employees are given a chance to weigh in on wellness programs. Commissioner Wright requested that messaging for upcoming wellness programs include information about the intent of the County's wellness program to improve overall staff health and reduce healthcare costs. The Board approved granting Director Young signing authority and directed her to move forward with SmartDollar.

REQUEST TO APPROVE A MEMORANDUM OF UNDERSTANDING WITH TEAMSTERS LOCAL 760 (LINE) FOR SPECIAL COVID-19 VACATION EXCEPTIONS

Director Young reminded the Board that at the 10/27/2020 HR Study Session they approved MOUs with the various County unions to authorize temporary amendments to the vacation policy due to COVID-19. Teamsters Local 760 (Line) was not included at that time, but since then they have indicated that they are supportive of the temporary changes. Commissioner Wachsmith moved to approve an MOU with Teamsters Local 760 (Line) to adopt temporary amendments to the vacation policy due to COVID-19. Commissioner Wright seconded the motion. Motion was approved; 3:0.

EXECUTIVE SESSION – RCW 42.30.110(1)(i) TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY MATTERS RELATING TO AGENCY ENFORCEMENT ACTIONS, OR TO DISCUSS WITH LEGAL COUNSEL REPRESENTING THE AGENCY LITIGATION OR POTENTIAL LITIGATION TO WHICH THE AGENCY, THE GOVERNING BODY, OR A MEMBER ACTING IN AN OFFICIAL CAPACITY IS, OR IS LIKELY TO BECOME, A PARTY, WHEN PUBLIC KNOWLEDGE REGARDING THE DISCUSSION IS LIKELY TO RESULT IN AN ADVERSE LEGAL OR FINANCIAL CONSEQUENCE TO THE AGENCY

APPROVED

12/7/21

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The Board entered executive session at 10:10 AM to discuss potential litigation with an anticipated length of five minutes. At 10:15 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:20. No action taken.

EXECUTIVE SESSION – RCW 42.30.140(4)(B) THAT PORTION OF A MEETING DURING WHICH THE GOVERNING BODY IS PLANNING OR ADOPTING THE STRATEGY OR POSITION TO BE TAKEN BY THE GOVERNING BODY DURING THE COURSE OF ANY COLLECTIVE BARGAINING, PROFESSIONAL NEGOTIATIONS, OR GRIEVANCE OR MEDIATION PROCEEDINGS, OR REVIEWING THE PROPOSALS MADE IN THE NEGOTIATIONS OR PROCEEDINGS WHILE IN PROGRESS.

The Board entered executive session at 10:27 AM to discuss union negotiations with an anticipated length of ten minutes. At 10:37 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:42 AM. No action taken.

EXECUTIVE SESSION – RCW 42.30.110 (1)(G) TO EVALUATE THE QUALIFICATIONS OF AN APPLICANT FOR PUBLIC EMPLOYMENT OR TO REVIEW THE PERFORMANCE OF A PUBLIC EMPLOYEE. HOWEVER, SUBJECT TO RCW 42.30.140(4), DISCUSSION BY A GOVERNING BODY OF SALARIES, WAGES, AND OTHER CONDITIONS OF EMPLOYMENT TO BE GENERALLY APPLIED WITHIN THE AGENCY SHALL OCCUR IN A MEETING OPEN TO THE PUBLIC, AND WHEN A GOVERNING BODY ELECTS TO TAKE FINAL ACTION HIRING, SETTING THE SALARY OF AN INDIVIDUAL EMPLOYEE OR CLASS OF EMPLOYEES, OR DISCHARGING OR DISCIPLINING AN EMPLOYEE, THAT ACTION SHALL BE TAKEN IN A MEETING OPEN TO THE PUBLIC.

The Board entered executive session at 10:44 AM to discuss the qualification of an applicant for public employment with an anticipated length of five minutes. At 10:49 AM the Board extended executive session for an additional five minutes. The Board exited executive session at 10:54. No action taken.

OTHER BUSINESS

None.

ADJOURN

The meeting was adjourned at 10:55 AM.



Lisa Young, HR Director

KITTITAS COUNTY COMMISSIONERS
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Brett Wachsmith, Chairman